Academic career-development in the EU

Frontiers and Careers in Nuclear and Hadronic Physics

29th – 30th October 2023



Giannis Koutsou,

Computation-based Science and Technology Research Center, The Cyprus Institute



Outline

Some context

• Speaker's perspective

Academic career opportunities — Europe

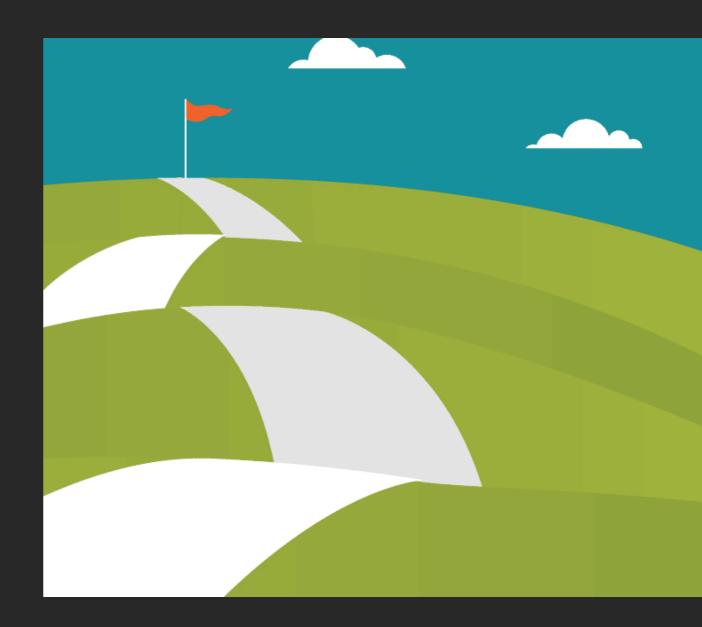
• Faculty and non-faculty opportunities

Funding

• National and European funding opportunities

Your questions

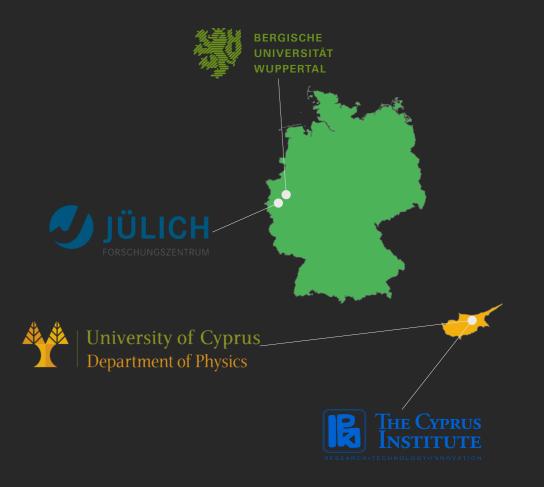
• Including some *ad hoc* suggestions



Speaker's path — for context

My career path

- 2004 2008 PhD from University of Cyprus (Theoretical Physics)
- 2008 2011 Postdoc (at the same time)
 - Guest Scientist, Jülich Supercomputing Center
 - Postdoctoral researcher, University of Wuppertal, department of Physics
- 2011 2013 Assoc. Research Scientist at The Cyprus Institute
- 2014 2021 Assist. Prof. at The Cyprus Institute (tenure track)
- 2022 now Assoc. Prof. at The Cyprus Institute



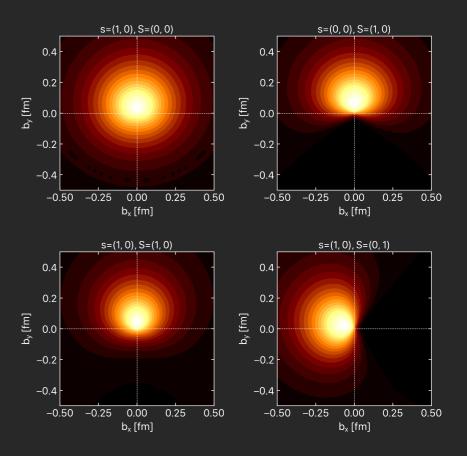
Current status — for context

Current unit

- Computation-based Science and Technology Research Center
- Multi-disciplinary not your typical physics department
- More research-focused; Only graduate programs

Interests

- Computational study of strong interactions Lattice QCD
- Nuclear and hadron structure via large-scale simulations
- Common group with University of Cyprus
- Collaborations include Extended Twisted Mass collaboration



Moments of nucleon transverse quark spin densities, <u>arXiv:2202.09871</u>

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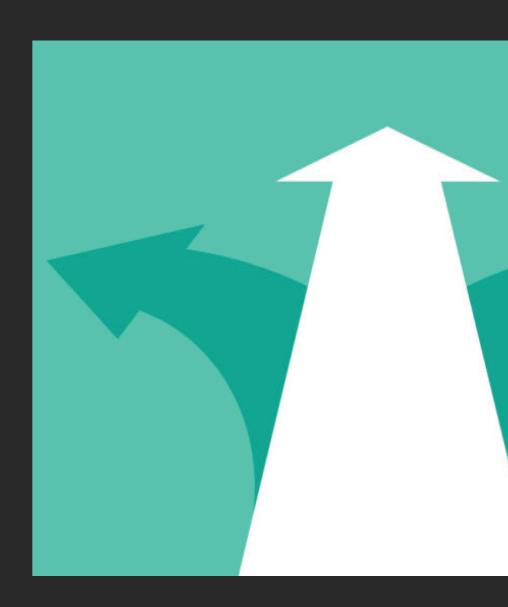


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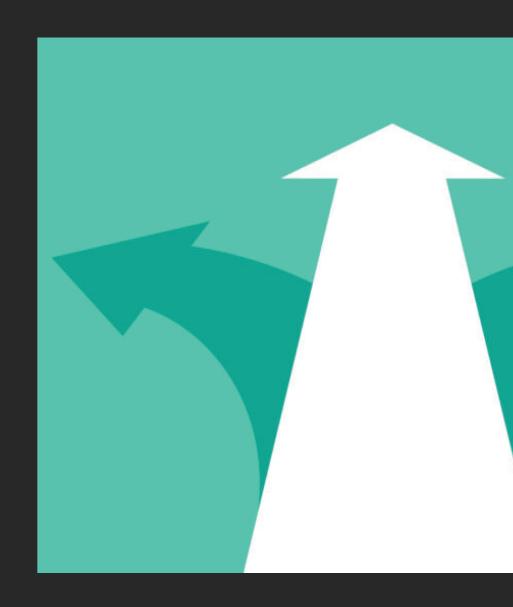
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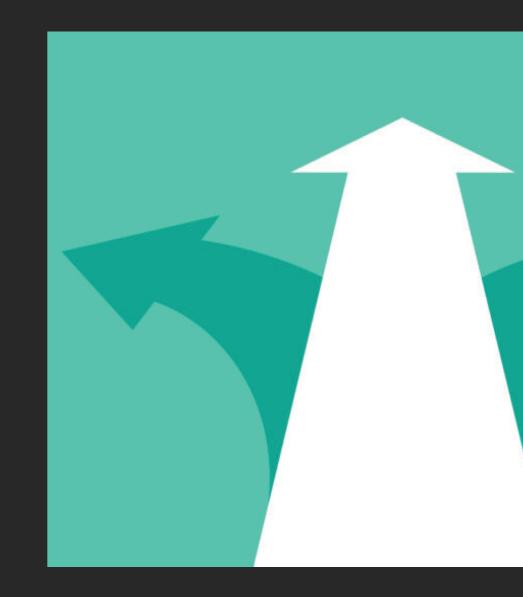
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Some common features

- Focus on research over teaching
- Supervision of graduate students (depends on the country and institution's setup)
- Occasionally some expectations on attracting competitive funding



Funding opportunities

National funding opportunities

- Each EU country has its own national funding bodies/agencies
- Too many to list here
- Some relevant examples: DFG (DE), INFN (IT), ANR (FR), etc.
- Expect grants at various levels (postdoc, junior professor, and so on)



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- Or, when they do, they sometimes need to relate to a "mission" (health, climate, etc.)



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EU funding opportunities most relevant to you

- Via European Research Council (ERC)
- Via Marie Skłodowska-Curie Actions (MSCA)



European Research Council

Probably the most prestigious research grants awarded centrally in the EU

- Three levels ("Starting", "Consolidator", "Advanced") depending on years from PhD
- Open to any area and to anyone (not just EU). Need to specify European institution
- \leq 1.5 Mi for five years (StG) funds your salary plus team
- Many institutions would be very keen to agree to host you if successful



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When to consider applying (for a <u>Starting Grant</u>)

- Need to have a good CV and a good idea
- Meaning probably after some time as a postdoc (\sim 3 years after PhD)



Marie Skłodowska-Curie Actions

These focus on "mobility"

- As in, move to a (new for you) EU country
- See Individual Fellowships (IF) (not Innovative Training Networks (ITNs))
- Funding is aimed at postdoc-level researchers
- 1-2 years. Generous salary plus funding for travel



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Consider also ERA fellowships

- Basically same as IFs but in case the beneficiary is in a so called "Widening Country"
- Larger funding-to-applications ratio \Rightarrow improved chances for funding



Some general pointers

In arbitrary order:

- Try to use any opportunity for presenting your work you get
 - Experience in public speaking
 - Clarifies your objectives and results
 - Visibility



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Questions • *suggestions* • *feedback*?